

ANNUAL REPORT 2005-06

Message from the Chairman

Collaboration with a Customer Focus

We have had an outstanding year in the midst of recent challenges faced by the RochesterWorks! system and the Workforce Investment Board (WIB).

Our 2006 program year started in July with impressive results.

We marked the first year of the RochesterWorks! Digital Afternoons program. Through this program, small businesses partner with RochesterWorks, Inc. to provide a six-week internship for high school students who completed an online curriculum designed to improve their business savvy and technical skills.

We continue to work with our partners throughout the City of Rochester and Monroe County to meet the critical workforce needs of growing companies and thereby address the employment needs of local residents. It's critical that we work closely with local entrepreneurs and small business owners to get a good understanding of their recruitment, training and retention challenges so we can support business growth and economic development efforts.



Marty Birmingham

An example of this partnership is the announcement of the RochesterWorks! Hiring Incentive Grant which is designed to help small and medium sized businesses in Monroe County hire and train the workers they need to grow. The Hiring Incentive Grant will offset the cost of training employees who lack required skills for growing businesses.

This program is an improvement over traditional on-the-job training and was developed through feedback from economic development staff from the City of Rochester and Monroe County to

support economic development efforts.

We also have expanded our workshop offerings to support local business growth by providing updated information on economic development programs such as the City of Rochester's Empire Zone and the Monroe County Great Rate and Great Rebate programs.

Collaboration has led to another great success for RochesterWorks! and the entire nine-county Finger Lakes region. RochesterWorks!

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worked with 20 partners to develop the Finger Lakes Partnership in response to a solicitation from the United States Department of Labor. The Partnership, with RochesterWorks! as the lead, was awarded \$15 million over 3 years to support regional economic development and transform the region's economy by increasing entrepreneurship, innovation and the talent of the workforce.

The Finger Lakes Partnership is one of only thirteen WIRED regions in the United States selected from more than ninety applicants. And of the thirteen, it is the only one led by a Workforce Investment Board, which speaks to the success of RochesterWorks! and our Workforce Investment Board.

The funding is provided through the US Department of Labor's WIRED Initiative. WIRED stands for Workforce Innovation in Regional Economic Development and is designed to expand employment and advancement opportunities for American workers and catalyze the creation of high-skill and high-wage opportunities in the context of regional economies.

RochesterWorks! is thrilled to play a critical role in this exciting initiative and is looking forward to supporting the actions necessary to increase economic growth.

We are excited by the prospect of working closely with more than 20 outstanding organizations throughout the region, to help improve our economic future and your quality of life.

*Marty Birmingham
Chair, Workforce Investment Board*

Message from County Executive Maggie Brooks

More Jobs and a Stronger Economy

I thank Chairman Marty Birmingham, Workforce Investment Board (WIB) members and Executive Director Matt Hurlbutt for their continued partnership. In addition, I congratulate the staff on the RochesterWorks! Downtown Career Center's selection as winner of the Best Statewide One Stop Award and co-winner of the Best National One Stop Award.

Monroe County is proud to be part of the Finger Lakes Partnership. The WIRED initiative holds great promise for our region. Together, we are working toward our goal to attract new jobs and energize our entrepreneurial economy. This initiative is also a great complement to The Entrepreneurs Network (TEN), a new organization launched this year by Monroe County. TEN is currently working with its inaugural class of 19 entrepreneurs, providing them with hands-on education and training, and access to the resources needed to build successful ventures.

This year, the County was also proud to join RochesterWorks! and WIB to announce the Hiring Incentive Grant program to help

local businesses hire and train skilled workers. We also partnered with RochesterWorks!, Monroe Community College and area businesses to promote training and job opportunities in precision manufacturing and optics.

The Digital Afternoons program, now in its second year, continues to provide youth with the skills they need to compete and succeed in today's high-tech economy. I want to thank Senator Joe Robach for securing a State grant for the program this year, and all our government, business and educational partners. Digital Afternoons is an important part of our efforts to retain young talent in our community, promote workforce development, and support local employers.

I look forward to continuing to work with the WIB, RochesterWorks! and all our partners to meet the needs of employers and job seekers. More jobs and a stronger economy. Working together, our progress will continue.

*Maggie Brooks
County Executive*



Maggie Brooks

“More jobs and a stronger economy. That is my goal and my focus as County Executive, and I am proud of the important progress we have made together.”

Message from City of Rochester Mayor Robert J. Duffy

Improved Conditions in Education, Economic Development and Public Safety

Innovative organizations like RochesterWorks! are helping us move toward that vision by developing our local workforce and supporting the growth of local businesses.

RochesterWorks! is creating opportunities – both for job seekers and employers. My administration is doing the same. We worked with our business community to establish a “Summer of Opportunity” program that gave our youth the opportunity to gain invaluable workplace skills and training during their summer recess.



Robert Duffy

This year, we partnered with Sandy Parker from the Rochester Business Alliance (RBA) to bring together business, labor, education, non-profit, faith-based communities and health care organizations to fight for and win much-needed equity in state revenue sharing. The efforts of the “Rochester Fair Share Coalition” helped result in \$17.9 million in state aid for the City of Rochester.

“My vision for Rochester is one of improved conditions in education, economic development and public safety. By using our resources wisely and collaborating effectively, I am sure that we will get the job done.”

The Rochester Downtown Development Corporation (RDDC) is another active partner of ours on many center-city issues. We are working closely with them on development planning for the Sibley/Midtown complexes. The RDDC is also taking the lead on a citywide Wi-Fi system to make mixed-use commercial, educational and retail development downtown more attractive.

Rochester’s rebirth will require all of us – each and every heart, mind and soul – to work together. Only then can we instill hope. By working with a unity of purpose, we can make real strides toward improving our community – and becoming one city.

Best regards and good luck.

Robert J. Duffy
Mayor

Where Is the Greatest Demand for Training?

Last year RochesterWorks! helped 732 people get training so they could learn new skills to get a good job. Almost 25 percent were trained for occupations in health-care and more than 10 percent were trained for office skills.

“We focus on training people for in-demand occupations, especially those with critical skill shortages such as nursing and healthcare,” says Connie Felder, Deputy Director of RochesterWorks!

But just because a job is in demand does not necessarily guarantee that training funds are provided.

“Other important factors,” adds Felder, “are what people need to close skill gaps, and being sure that the type of training requested is right for them based on their current skills and experience. This is why we fund a variety of training.”

Top 10 Training Occupations

1. Nursing
2. Commercial Truck Driving
3. Office/Administrative
4. Heating, Ventilation and Air Conditioning Technicians
5. Computer Technician
6. Machine Trades
7. Asbestos Removal
8. Human Services
9. Dental Assisting
10. Engineering (CAD)

Career Centers Serve a Growing and Diverse Community

In the last fiscal year, Rochester-Works! Career Centers served **25 percent more customers** than the previous year.

- The total number of visits for the past year (June 1, 2005 - May 30, 2006) was 38,408 compared to 28,707 visits the year before.
- Total number of individual customers served by Workforce Investment Act (WIA) funded programs was 8,975, a 33% increase over previous year, in which 6,025 people were served.
- The number of individuals system-wide who found employment was 13,808.
- 732 individuals received training funded by WIA and Trade Adjustment Assistance funds.

While demand for services has increased, resources have decreased. Connie Felder, Deputy Director for RochesterWorks!, has directed many operational changes over the past year to streamline services and maximize resources. These include cutting infrastructure to maximize direct services, especially funding for training.

“As a non-profit,” says Felder, “we have to shift rapidly just like the private sector does to keep pace with changing demands of the local economy and job market.”

“A competitive workforce is a critical piece of our region’s economic development efforts. The pressure is always there to forecast skill needs, identify gaps, and ensure that programs

are available to fill them so that businesses start here, stay here and want to come here.”

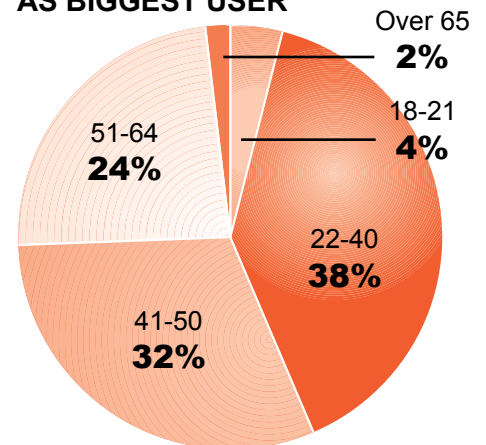
Key Challenges and Goals for Career Centers

- **Diversity and meeting the needs of all job seekers** including professionals and downsized workers who have historically not accessed many of our services. We have enhanced services by offering improved one-to-one counseling, better/expanded workshops, job clubs, and speakers.
- **Standardization of services** and ensuring that customers are receiving the same level and quality of services at all sites and experiencing the same process at any stage of their job search.
- **Decreasing resources and increasing demand for services** while also improving and expanding services.
- **Selling training, career counseling and skill upgrading as options**, especially for people who have been laid off. Many just want to go back to work. We want to educate job seekers and dislocated workers to explore all their options including training and upgrading their skills, and to think about it as soon as they get laid off, not when their unemployment runs out. This is especially important when they have to take a job to survive.

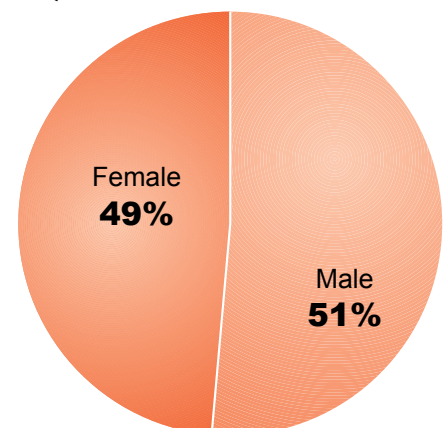
Who We Served

As you see from the charts below and on the following page the community we serve is diverse in many respects. Almost 50 percent of our customers have some college education. And more than 50 percent are over age 41. Women and men come almost equally for services. More than three quarters are unemployed but a large number of people have jobs and sought help making a career change.

22-44 AGE GROUP CONTINUES AS BIGGEST USER

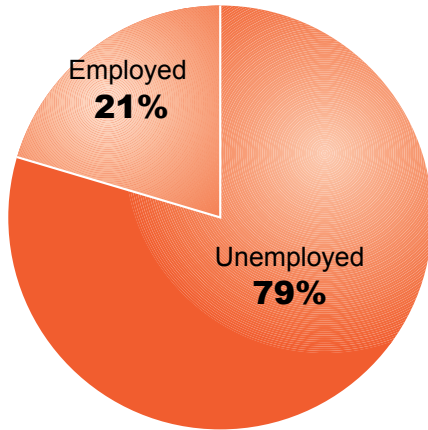


WOMEN AND MEN COME EQUALLY FOR ASSISTANCE

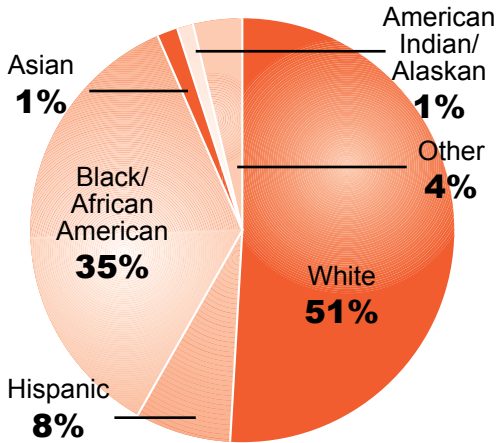


Career Centers Serve a Diverse Community (continued)

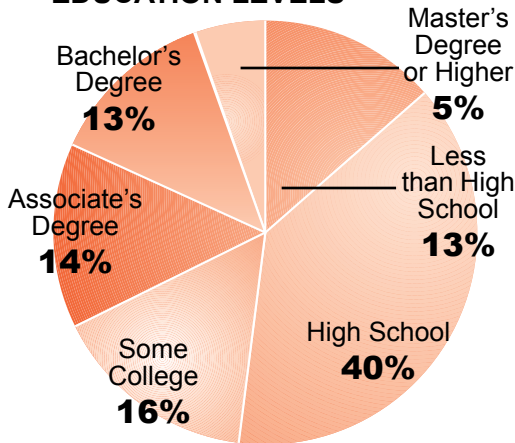
EMPLOYMENT STATUS



SERVING A DIVERSE GROUP



HELPING JOB SEEKERS AT ALL EDUCATION LEVELS



Business Services Provided

Services Included:

- Information regarding grant opportunities
- Posting jobs onto America's Job Bank (AJB), www.rochesterworks.org and Real Magazine as well as with career centers, partners and local Community Based Organizations.
- Job seeker screening
- Recruitment needs assessment
- Information on other resources/services
- Onsite recruitment events
- Tax credit information
- General information on RochesterWorks! and partnering agencies
- Follow-ups on jobs posted, referral activity, interview facilitation
- Training needs assessment
- Onsite visits/tours (onsite job analysis)
- Assistance with writing job descriptions
- LMI/Wage information

Getting a Sharper Workforce!

Last year, RochesterWorks! provided an extensive range of services to thousands of businesses of all kinds – non-profit organizations, small businesses and large corporations.

To see how the RochesterWorks! business services team can help your business be more successful, contact Claudia Gately, Business Services Manager at cgately@rochesterworks.org, or 258-3541.

Business Services Achievements and Indicators

The RochesterWorks! Business Services team saw another busy year of providing a broad array of services to a record number of employers. The team's expanded outreach efforts included holding more recruitment events for employers, making more group presentations, and more connections with economic development entities in the City of Rochester and Monroe County.

"We are pleased to be able to provide the kind of value-added services that can make a huge difference to a company looking to locate or expand here," said Claudia Gately, Business Services Manager.

Achievements

- 438 new companies served
- 2,223 (1,261 unique) total employers served
- 23 URN (job club) speakers from employers scheduled
- 32 presentations made to outside groups
- 33 onsite recruitment events organized and executed

What trends have been noticeable in the past year?

"We have seen a huge need locally for highly-technical, highly-skilled workers," noted Gately. "Some employers have told us that jobs are actually going unfilled because employers cannot find these workers. A few companies (manufacturing in particular) have had to turn down jobs because of the lack of trained individuals."

Indicators

Business Services System Indicators	Total
Total Number of New Businesses Served	438
Total Number of Businesses Listing Jobs	1,638
Total Number of Businesses Served	2,223
 Training	
Number of New Worksite Training Contracts	8
Number of New Customized Training Contracts	6
Number of State Grant Applications	52
Number of State Grant Awards.....	48

"Many companies are also implementing process improvement initiatives such as Lean, ISO and Six Sigma because their customers are demanding it," added Gately. "We are also seeing a heavier focus on training and skill upgrading for current employees, especially through NYSDOL grants such as the 37-L."

These companies are able to implement such training because they have received grants with the help of RochesterWorks! Gately strongly encouraged businesses to take advantage of training grants to keep worker skills in line with strategic business needs.

Grants Awarded

Award	Amount	No. of Trainees
Worksite Training Contracts	\$19,290.00	8
Customized Training Contracts	\$58,705.70	86
State Grant Awards	\$1,686,931.00	1,272*

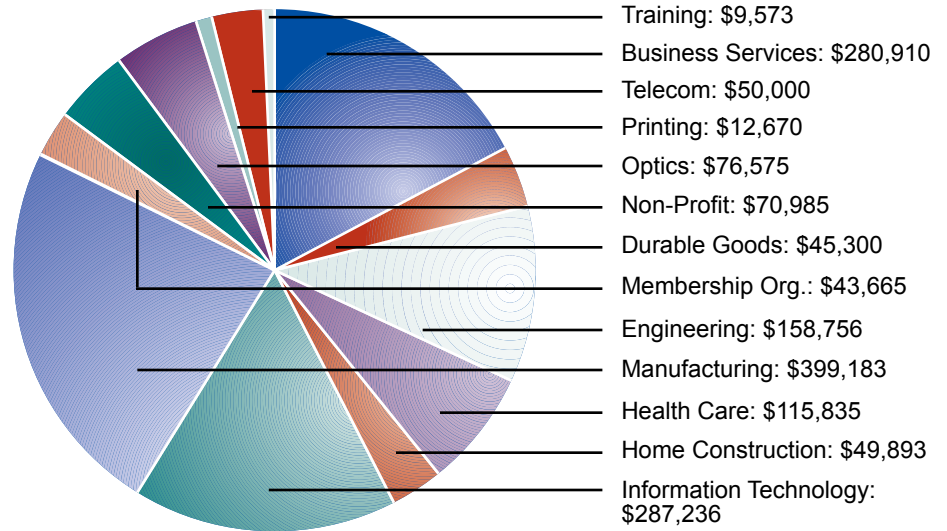
*Not all data on 25-L BUSINYS Grants available.

BUSINYS (37-L) Grants Awarded

BUSINYS provides federal Workforce Investment Act (WIA) monies to businesses to train incumbent workers in specific skills needed by that business or industry and that lead to potential career growth and increased wages. Applicants must demonstrate that the training will result in workers' acquisition of transferable skills, an industry-recognized certification or credential and higher wages.

Applications are no longer being accepted for this grant.

Awards by Industry 7/1/05 - 6/30/06



AWARDEE	# TRAINEES	INDUSTRY	SKILL PRIORITY*	AWARD AMOUNT
Brinkman Precision	18	Manufacturing	Industry, Soft Skills	\$8,240
Brite Computers	10	Information Tech.	Industry, Process Imp	\$15,937
Choice One	81	Telecom	Soft Skills	\$50,000
DeCarolis Truck Rental, Inc.	90	Transportation	Soft Skills, Computer	\$43,900
Element K	22	Business Services	Soft Skills	\$4,000
GRA Pkg Svcs, TMI, Inc., Tuxford, Inc.	6	Manufacturing	Process Imp., Industry, Computer, Soft Skills	\$12,670
Humane Society @ Lollypop Farm	51	Non-profit	Computer	\$9,725
Integron	10	Manufacturing	Soft Skills	\$26,300
Isaac Heating and AC Inc.	35	HVAC/contracting	Industry	\$42,450
Just Solutions	5	Information Tech.	Process Imp., Industry, Computer, Technical	\$39,885
Kemp Financial Services	8	Business Services	Process Improvement	\$9,500
LAICO Industries & Services	50	Non-profit	Process Improvement	\$39,520
Layer 3 Technologies	11	Information Tech.	Soft Skills, Industry, Computer	\$49,650
Lexington Ave Federal Credit Union	9	Financial	Computer, Industry	\$19,830
LPA Systems, Inc.	24	Information Tech.	Computer, Industry	\$49,654
Lu Engineers	15	Engineering	Computer, Industry	\$49,151
Mikron Corporation	64	Manufacturing	Process Improvement	\$36,000
MRB Group	39	Engineering	Industry	\$44,906
Point-N-Click Comp Sol LLC	6	Information Tech.	Computer, Industry, Soft Skills	\$44,585
Qualicoat	56	Manufacturing	Industry	\$49,900
Rochester Museum & Science Cntr.	46	Non-profit	Soft Skills	\$24,000
Southco	71	Manufacturing	Computer, Technical	\$49,259
The Genesee Group	24	Manufacturing	Process Improvement, Computer, Industry	\$10,520
Turner Engineering	6	Architecture/Engrng.	Soft Skills, Industry	\$15,900

Totals: **757 Trainees** **Total \$ Awarded:** **\$745,482**

***LEGEND FOR SKILL PRIORITY:**

- Process/Productivity Improvement: ISO, Lean, Six Sigma, etc.
- Soft Skills: leadership, supervision, customer service, etc.
- Computer/Technical: MS Office, VB Script, .NET, MCSE, etc.
- Industry/Technical: MasterCam, Welding (any training specific to an industry that will produce a transferable skill).
- Health Services Skills: Dental Technology, Radiology Techniques, etc.

Local Grants Awarded

Period from June 1, 2005 - May 31, 2006

Every year, RochesterWorks! awards grants to local businesses and organizations in Monroe County to help them implement training programs and offset operating expenses.

AWARDEE	# TRAINEES	INDUSTRY	TYPE OF TRAINING	AWARD AMOUNT
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CUSTOMIZED TRAINING GRANTS

DeJoy, Knauf & Blood.....	18	Business Services	Paperless Workplace training.....	\$7,155.00
East Pattern and Model Corp.....	8	Manufacturing	Leadership, Presentation Skills, Goal Setting.....	\$10,000.00
Integrity Networking Sys.....	2	Information Tech.	Implementation/Support MS Windows XP Perf	\$3,782.00
K&H Precision Products.....	12	Manufacturing	MasterCam, Blueprint Read; GD&T; CMM	\$5,013.50
SenDEC Corporation.....	42	Manufacturing	EPTAC.....	\$23,268.00
VoicePort, LLC.....	4	Telecom	PFMEA, Prod, Life Cycle, Peachtree	\$9,487.20
Totals	86 trainees			\$58,705.70

ON-THE-JOB TRAINING/ HIRING INCENTIVE GRANTS

Advanced Machine	1	Manufacturing	HIG/OJT – Machine Operator.....	\$1,920.00
Glass Fab	1	Optics.....	HIG/OJT - Machine Operator	\$2,160
Lightwave Enterprises	1	Optics.....	OJT – Quality Assurance.....	\$1,810
Pascal Engineering	2	Manufacturing	HIG/OJT – CNC Operators.....	\$6,000
Sydor Instruments	1	Optics.....	OJT –Technician.....	\$3,000
Tariff Affiliates	2	Business Services	OJT – Account Manager.....	\$4,400
Totals	8 trainees			\$19,290

Highlights of the Year

June 2005

New Workshop Series Introduced for Professionals

Providing instruction beyond the basic level, these new workshops were designed for people who have been laid off, have a solid work history, worked for a single company for several years, have a degree or good computer skills, or served in a management capacity.

August 2005

Employer of the Month Feature Added to Web Site

To help job seekers easily find local companies that are growing and have job opportunities, RochesterWorks! added a new Employer of the Month feature to the home and job search pages. Every month a different Monroe County employer is featured with a direct link to the employer's career listings. The feature also recognizes local successful businesses.

September 2005

Staffing Firm Listings Added to Web Site

RochesterWorks! added a listing and direct link to employment staffing firms to its Web site in our continuous quest to give job seekers extensive access to job openings. RochesterWorks! partners with staffing firms to connect job seekers with available positions and provide firms with referrals for qualified workers.

October 2005

WIB Chair, Birmingham, Recognized for Outstanding Workforce Leadership

The NY Association of Training and Employment Professionals recognized Rochester's own, Martin Birmingham, Chairman of RochesterWorks! Workforce Investment Board (WIB), for his outstanding achievements in building a skilled workforce. Birmingham led the Board's first strategic planning effort, resulting in the first-ever State of the Workforce Report and Summit designed to mobilize efforts to address local workforce development issues.

Open Interview Day for Job Opportunities at McDonald's Was Great Success

McDonald's and RochesterWorks! loved the results of a first-of-its-kind hiring initiative. Just over 100 job seekers came to a job fair held exclusively for local McDonald's Corp. franchises. More than 50 people were hired to work at 14 restaurants throughout Rochester.

November 2005

Professional Workshop Series Expanded

The popular Professional Series was expanded to all Career Center locations. The Series provides instruction beyond the basic level and is designed for people who have been laid off, have a solid work history, worked for a single company for several years, have a degree or good computer skills, or served in a management capacity.

February 2006

First-Ever Focus on Youth Week Held to Help Youth Find a Job Faster!

The highly successful week of free events held February 20-24 taught young people how to prepare for, seek and secure employment. Workshops, for 16- to 21-year-olds, targeted the key skills employers seek in young employees. Hundreds of youth attended.

Finger Lakes Partnership Receives \$15M to Create an Integrated Workforce, Education and Economic Development Plan

The Finger Lakes Partnership received \$15 million, available under the Workforce Innovation in Regional Economic Development (WIRED) program by the U.S. Department of Labor. Funding supports the development of a regional, integrated approach to workforce, economic development and education initiatives. RochesterWorks Inc. is leading the project.

April 2006

RochesterWorks! Holds 'Spring into Success' Youth Conference

RochesterWorks! made it easier for young job seekers to spring into success by sponsoring a free Youth Conference, April 19 and 20, for young job seekers. Hundreds of youth ages 15-18 heard directly from employers in different industries about all kinds of career choices.

Highlights continued on next page

Highlights of the Year (continued from previous page)

April 2006

Hiring Incentive Grant Program Helps Businesses Train Workers and Accelerate Job Creation

Monroe County Executive Maggie Brooks announced a new program, the Hiring Incentive Grant program, administered by RochesterWorks! to help local businesses hire and train skilled workers. Federal grant funds are available to small- and medium-sized businesses in Monroe County to hire and train workers who do not meet the minimum qualifications for a specific job.

May 2006

Downtown Career Center Wins State and National One-Stop Awards

The International Association of Workforce Professionals chose the RochesterWorks! Downtown Career Center as winner of its Best Statewide One Stop Award and a co-winner of its Best National One Stop Award. RochesterWorks! was honored at the IAWP's annual conference in Syracuse on May 20 and at the International Conference in Louisville, Kentucky on June 20.

Hurlbutt Named Managing Director of Finger Lakes Partnership Heading WIRED

Matthew C. Hurlbutt, Executive Director of RochesterWorks! and RochesterWorks, Inc., has taken on the role of Managing Director of the Finger Lakes Partnership. He supports the Governing Board and Steering Committee with grant and non-grant related activities; manages communication among regional, state and federal partners; coordinates outreach and communication; ensures project compliance with U.S. and NY State Department of Labor; directs project staff; and manages contract administration.

Felder Named RochesterWorks! Deputy Director

Connie Felder was named Acting Director of RochesterWorks! and Deputy Director of RochesterWorks, Inc. Felder supports the senior management team and establishes operating policies and protocols to ensure the achievement of performance objectives. She directs career center operations and programs to provide high quality services to youth, adults and businesses. She has been with RochesterWorks! since its inception in 2000.

RochesterWorks! Friend of Business and Workforce Award Presented to RIT President Al Simone

The 2006 award – presented by Monroe County Executive Maggie Brooks; Marty Birmingham, Chair of the Workforce Investment Board and Eastern Region President of Five Star Bank; and Deputy Mayor Patricia Malgieri of the City of Rochester – honored Simone for guiding RIT through the greatest growth in the university's history and for making extensive contributions to workforce development.

Expanded Programs Give Youth a Strong Start in the Work World

Successfully engaging and developing our emerging workforce and securing the financial support required is a major goal of RochesterWorks!

This past year, RochesterWorks! helped more young people than ever get a strong start in the work world through three different types of programs: Year Round Employment (Workforce Investment Act (WIA), Summer Employment (TANF) and Digital Afternoons.

Year-Round Employment - Workforce Investment Act (WIA)

WIA year-round youth programming serves youth between the ages of 14 and 21 who possess a potential barrier to employment and meet specific income guidelines. The program's goals are to increase basic skills, provide structured employment opportunities, job retention and increased earnings. The program includes internships, summer, part-time and other opportunities for employment and workforce development. It prepares in- and out-of-school youth for a successful post-secondary experience.

WIA served approximately 416 in-school (six programs) and 421 out-of-school (eight programs) youth. See the full offering of individual programs.

This year our accomplishments included:

- Diversifying our programming to include greater opportunities to

reach homeless, disabled, those in and transitioning from foster care, and youth involved with the courts.

- Significantly improving our data entry and management process and performance (the **One Stop Operating System**).
- Piloting a train-the-trainer Work Readiness curriculum to bring together WIA funded programs and other youth service organizations with the Career Center.

Demand for Summer Employment Programs Remains High (TANF)

The Temporary Assistance for Needy Families (TANF) Summer 2006 program served 370 youth. Demand for participation was strong. More than 1300 applications were received for an initial offering of 360 opportunities. Youth were employed in 13 programs.

This six-week work experience is generally offered July through August pending funding. Youth receive "real world" work experience, ranging from food service and camp counseling to health care and information technology.

John Premo, Youth Systems Manager, noted, "This year much of our focus was on providing a foundation for work readiness and exposing youth to in-demand occupations. We targeted younger youth, ages 14-16, who had limited to no work experience, and those youth attached to systems such as the courts, foster care, and public assistance."

Programs Funded in Summer 2006

Support through TANF funding was received from the Monroe County Department of Human Services.

- Action for a Better Community, Inc.
- ArtPeace, Inc.
- Boys & Girls Club of Rochester
- Baden Street Settlement
- Monroe-2 Orleans BOCES
- Catholic Family Center
- Community Place of Greater Rochester, Inc.
- Daniel & Friends, Inc. in cooperation with the Rochester Monroe County Youth Bureau, which funded this program. RochesterWorks! provided the technical assistance, training, recruitment and referral.
- Rochester City School District – John Marshall Law Academy
- Puerto Rican Development and Resource Center, Inc.
- Rochester Institute of Technology – Office of RIT K-12 Partnerships
- Urban League of Rochester, New York, Inc.
- YWCA of Rochester and Monroe County

Programs continued on next page

Expanded Programs (continued from previous page)

Digital Afternoons

This program, now in its second year, served 50 in-school youth through a Web-based e-learning experience.

Digital Afternoons is made possible through RochesterWorks! in conjunction with New York Wired for Education, local school districts, Monroe County businesses, Senator Joseph Robach, the County of Monroe, the City of Rochester, and contributions from local employers.

The program provides technical certification for youth between the ages of 15 and 21. They become digitally certified by completing a rigorous online curriculum over a 12-week period hosted at the student's school after normal school hours.

Twenty-six young people were deemed digitally certified and participated in summer internships of 120 paid hours at various employers/worksites. High schools participating in the program included Greece Olympia, East Rochester, John Marshall, and East High.

Employers involved with our Digital Afternoons Program

These organizations provided internship sites for 26 students.

- Adecco Health
- American Aerogel Corporation
- Business Strategies
- East Rochester Activity Center
- Greece Central School District
- NYS 7th Judicial District Court Administration
- New Life Ministries, Inc.
- NYS DOL
- OCM Technical Services
- Rochester Museum & Science Center
- Rochester City School District
- Rochester General Hospital
- Rochester Police Department
- RochesterWorks! Career Center
- Romold

- State Farm Insurance
- Unity Health Systems – St. Mary's
- Urban League of Rochester, NY, Inc.
- Volunteer Legal Services Project
- Rochester Monroe County Youth Bureau



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