



Lifetime Assistance Inc.

If you are looking for an opportunity to CONTRIBUTE to someone's WELL-BEING...

If you are looking for an opportunity to STEP UP and have a POSITIVE EFFECT on the COMMUNITY you live in...

If you are looking for a CAREER OPPORTUNITY where you MAKE A DIFFERENCE in someone's life...

LOOK NO FURTHER!

With over 60 different community based settings, we have Full-Time, Part-time, Relief, and Driver positions in Day Services and Residential programs located all throughout the Rochester, Greece, Irondequoit, Gates, Chili, Churchville, LeRoy, Brockport, Hamlin, Ogden, and Henrietta Areas.

Lifetime Assistance Inc. has been supporting persons with developmental disabilities and their families since 1978 and with over 1500 people at over 60 different locations needing assistance daily, chances are we have the right career for you!

Every person needs the support of others, but we look for very special people to support individuals with disabilities. This is why the role of Direct Care is so important. In a Direct Care role you'll be joining the ranks of the many compassionate and caring individuals who provide daily support, assistance, and companionship to those right here in our community.

What would I be doing?

- **Interacting in the community you live in while you serve it.**
- **Assisting individuals with disabilities by helping them with all aspects of everyday living.**
- **Teaching others life lessons through compassionate and caring acts.**
- **Being a champion for good in your community by partnering with others.**
- **Smile, laugh, and be a positive role model to the people you assist, work with, and interact with in the community.**

What experience do I need for a Direct Care role?

- **We look for caring, compassionate, and dedicated people who are willing to learn.**
- **As long as you have a high school diploma or the equivalent we'll provide you with comprehensive training, giving you all the knowledge necessary to make a difference in the lives of the person or persons you'll be assisting!**

AWESOME work, AWESOME(ER) benefits!

- **Affordable medical and dental plans as well as a standalone vision plan!**
- **288 hours of paid time off within your first year! (36 days)!**
- **Tuition reimbursement!**
- **Tremendous internal growth opportunities!**
- **Work life balance!**
- **A retirement plan to include BOTH a defined contribution plan (401(a)) (agency funded) and a 403(b) retirement savings plan!**
- **A \$500 dollar referral bonus! Because we want other compassionate and caring individuals just like you!**

Is there anything else I need to know?

- **Standard background checks do apply (*To include but not limited to: Fingerprinting/criminal history record check, NYS Child Abuse Registry, OPWDD Staff Exclusion List, Mental Health Law 16.34, and Medicaid exclusions lists*)**
- **Candidates must also meet LAI's Vehicle Operator Requirements, be able to transfer and move up to 50 lbs., have a reliable means of transportation, a sense of humor, and the ability to have fun!**

How do I start my journey in to a Direct Care role?

- **All journeys' start with a single step! Yours is to apply online at www.lifetimeassistance.org**
- **Next, visit us on our open interview days. We hold open interviews every week:**

Wednesdays: 9am-11:30am and 1pm-3pm at 425 Paul Road, Rochester NY 14624

Thursdays: 9am-11:30am and 1pm-3pm at 127 S. Main, Brockport NY 14420

So, if you are you looking for a career in human services, one you can be proud of, and one where you'll be part of a team of other community champions making a difference, we'd love to hear from you!

Additional questions can be directed to the Human Resources Office's main line at (585) 426-4120.

Flexible schedules available.



Lifetime Assistance Inc. is an equal opportunity employer.