

Trillium Health Job Descriptions

Title: Behavioral Health Counselor – LCSW-R

Division: Clinic

Department: Behavioral Health

FLSA Status: Exempt

Reports To: AVP, Patient Care Services

Clinical Reports To: Psychiatrist

Direct Reports: None

Purpose: Provide integrated mental health and substance abuse counseling services to address the psychological, emotional, and behavioral needs of patients/clients served by the Organization.

Key Job Responsibility Areas

1. Mental Health and Substance Abuse
2. Supportive Services
3. Miscellaneous

Detail of Key Job Responsibility Areas

1. Mental Health

- A. Provide direct individual and group mental health/and or substance abuse counseling services
- B. Work with medical providers and the interdisciplinary clinical team to review and integrate mental health and substance abuse services into treatment plans
- C. Works with patients' care managers to integrate mental health and substance abuse services into individual service plans.
- D. Develop outcomes and prepare regular reports on individual, group, and program achievements as assigned.

2. Supportive Services

- A. Provides therapeutic support and education to patients/ clients individually or in group settings
- B. Provide short term motivational counseling to patients/clients who are not ready, willing, or able to participate in mental health or substance abuse treatment programs

3. Miscellaneous

- A. Requires the ability to relate to people of diverse backgrounds, cultures, races, sexual orientations and gender identities or expressions.
- B. Responsible for maintaining confidentiality of all patient, clients, proprietary, and protected information.
- C. Employees are accountable for meeting performance standards of their departments. They participate in compliance audits and quality improvement plans.
- D. Other duties as assigned.

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Qualifications

Master's degree in counseling, social work, psychology or a closely related field. NYS licensure required as LCSW-R. Three years direct experience in providing individual and group mental health and/or substance abuse counseling needed. Program development experience strongly preferred.

Physical Requirements

While performing the duties of this job the employee is required to stand, sit, walk, use hands to finger, handle, or feel; reach with hands and arms, talk and hear. Occasionally the employee must stoop, bend and lift or move up to 25 lbs. Specific vision abilities required include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

In support of the Americans with Disabilities Act, this job description lists only those responsibilities and qualifications deemed essential to the position.

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