

Welcome/ Member Sharing

- **PathStone**
 - Patricia Stovall-Lane- awarded Young Adults Re-entry grant
 - Grant covers 5 states
 - Training employment for young adults re-entering
 - 18-24 years of age
 - Offices will be expanding to Water Street building
- **Iroquois Job Corps**
 - Kellie Schrader-Hurrell- out of Medina, NY
 - Monroe County territory recruiting now- recently acquired new territory
 - Looking to hire Admission Counselors
 - Have been introduced to some groups at RWI, special thanks to Antwan and Theo
 - Currently looking for office space in the area- preferably a store front
 - Struggling with recruitment-currently at 61% enrollment rate
 - Can house 255 students at current campus
 - Recruiting for Northeast Region- at 72% enrollment rate
- **Monroe County Department of Workforce Development**
 - Next Recruiting on the Road- town of Gates, next Tuesday (9/18) at the town library
 - Project Homeless Connect -100 people attended today at the Blue Cross Arena for job opportunities
- **MCC**
 - Oct. 6 and 24th partnership with HSBCU- will be held at Convention Center
 - Partnering with schools
 - Kicked off Fall semester, started early Aug. 27th
 - Will be going out on the road for recruitment events
 - To cover all counties
 - Currently recruiting in NYC
 - NY Inspire ongoing
 - Offering fast track courses in Machining
 - Office Assistant program ongoing as well
- **Monroe County Department of Human Services**
 - Chuck Allen- Education Liaison
 - Working with RCSD- reporting to Board on school climate recommendations
- **ACCESS-VR**
 - Julia Rood is back to being VRC- Kathy Shay will be back on the committee
 - Rolling out 18-24 pre-employment services for youth
 - Do not have a lot of providers to provide services
 - New contract to roll out Jan. 1st
 - Self- advocacy, career exploration
 - ACCESS-VR website- new transition services
 - New service- Coaching to youth in college
 - Assistance with accessing financial aid, navigating campus, organization of workload

- Coaching related to being successful in college
 - Will come to the campus to meet with students
 - Help with accessing the office for students with disabilities
 - Assist with speaking to professors regarding their disabilities
 - Director of Counseling has retired- will be recruiting, changing and shifting of staff
- **Heritage Christian Services**
 - Working under contract with NYS Education Department
 - Serving 111 schools- providing technical resources around ACCESS-VR
 - Getting into the schools and figuring out education development for educators
 - SYEP breakfast was inspiring and enjoyed it
- **UPREP**
 - 2 summer programs funded through RW SYEP
 - Work experiences for 14/15 and 16+ year old
 - Experienced negative media in late June and were able to continue to go strong and shape the lives of the men at UPREP
- **The Housing Council**
 - Project Homeless Connect today was a success
- **RochesterWorks**
 - Workforce development has changed over the course of years
 - Grants and allocation of dollars
 - Consider RW for partnership with workforce component of grants

SYEP/SOOP

- RochesterWorks SYEP video in conjunction with City Program
- Justin Ortiz, Generations- contacted Antwan regarding filming a video
 - RWI had to put a bid out to other videographers
 - Generations had the best offer and came highly recommended
 - 5-minute video and 2-minute video- will be using to promote summer employment on the website and to recruit employers
- 2, 555 online applications submitted for 2018 SYEP
 - Accessible in several languages and mobile accessible
 - Collected 957 documents, invited 579 eligible individuals to Provider Fair at Blue Cross Arena to meet the summer employers
 - 200 additional youth were placed through Direct Placement in to direct employment
 - Employed 766 youth through the joint venture with the City of Rochester
- Theo is working on the timeline for next year SYEP
 - Suggested to take a look at the language and adding wrap around services for youth with disabilities for Direct Placement
 - Parent signature page to add the language again
 - IEP, and our accommodations used at school
 - In October will pull providers in to follow-up what work and what didn't work
 - Will also hold a Partners meeting to look at application and marketing materials

Employment Career Exploration Fair

- RWI, County, City, MCC, RCSD- brought summer Direct Placement youth together to expose to in-demand career fields
 - Itinerary- panel discussion, Rich served as the moderator
 - County Executive was present to speak with youth
 - Planning committee met in June and did a quick turnaround
 - Goal was to expose youth to this alternative pathway
 - Youth were happy with information received
 - Moving forward will incorporate into SYEP program moving forward
 - Youth should be aware of all options before making a final decision on their pathway
 - Planning committee to meet to discuss debrief
- Only down side was the temperature- and no AC at East High School- will have air next year
- Panelist were open and honest- questions youth asked were real and the advice given was relevant
- Direct Placement youth- 16+- were already connected to employers and it was easy to make it a paid/mandatory event
- MCC provided materials for the raffle for youth that visited all employer tables (50-60 items were raffled off)
- Had an expert from each in-demand career field present- total of 30 minutes
 - The panelist were real and shared realistic starting salaries and provided a career blueprint
 - Youth were able to connect with employers in the community
- All attended presentation by MCC on enrollment
- 116 youth attended
 - Transition of staff, City youth were unable to attend
- Will figure out how to keep it fresh- change it up to continue to engage returning youth
 - Suggestion to have some alumni to return to speak

Open Discussion

- How are employers reacting to Career Development and Occupational Studies (CDOS) Credential and not having the diploma?
 - Are they aware of it?
 - Using only as an exit credential- verifying entry level work ready
 - RWI subsidizes everything, so the employers work with the youth we provide
 - RW pairs youth with an experience that is a good fit
 - On the front end- when completing SYEP application
 - RFP ask for programs that serve special populations
 - Self-reported information on the final report- at the time documentation was submitted
 - Snap shot of the population we service
 - Report from RWI submits to the STATE
 - Will add the City data and send to committee
- Are we serving the most needed youth?
 - Yes, we are reaching those populations in our community

- Advocating to Probation and Foster Care
 - Villa of Hope, Access-VR, County Foster care- Antwan and Theo visited prior to application period to promote program
 - To revisit again for next year

WIOA

- 2nd year of 3-year cycle- with exception of Greece Central School District
 - Both Navigators have retired
 - Process for finding hires, can prolong and push back attaining performance measures
 - Administrator decided to pull from Grant
- Will bring that position/funding in-house to have a Navigator at the St. Paul location
 - 14 navigators within the community
 - 3 navigators in house (Goodman, Waring and St. Paul Career Centers)
 - Each agency has a special population they serve
 - Good cross section of agencies providing services
- 2 to 3 months ago, NYSDOL- had a finding during audit
 - Brought into question whether it was shared with the committee that funding would be used for 2 RWI Navigators
 - WIA, WIOA- can do all services under our umbrella (RWI), per the state, needed to be vocalized to the board
 - Will present to the Board that will be will holding some monies to staff an additional navigator inhouse (St. Paul Career Center)
 - Will need to present a resolution- 3 in-house Navigators
 - Adjusting 20% expenditure rate of WEP- 20% of budget under WIOA have to go to WEP
 - 1st year- \$50,00 spent down
 - 2nd year- \$75,000 spent down
 - 3rd year- \$200,000- spent the budget, but currently playing catch up with the total spend down of total monies
 - Per FTE- 1200 hours, this year increased to a minimum to 1300 hours- each year will be increasing to encourage and get the Navigators into the habit of utilizing hours
 - Will be looking into creating a video for WIOA WEP- to help with recruiting youth enrollment and employers
- Job corps- youth get stipends and is a subsidized program- do not receive direct employment for work experience
 - SYEP- In school youth
 - Year round WEP- Out of school youth
 - Kellie (Iroquois Job Corps) will be attending next month Navigator meeting to build a new partnership
 - WIOA program as well and are required to utilize Performance Measures

Adjournment

- Next Meeting- December 6, 2018 at 3:00PM, United Way RochesterWorks! Conference Room